Portuguese library assessment practices and transitions: a meta-evaluation model for the Information and Knowledge Society

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Abstract: The need for greater understanding of assessment practices and models highlights a deficit of an up-to-date meta-evaluation model, whilst articulating with new phases in Information and Knowledge Society (IKS) development. Current research carried out by each of the two authors led to a joint meta-evaluation study on the impact of main KIS transitions on performance evaluation models implemented in Portuguese libraries between 1970 and 2010. This paper aims to discuss the meta-evaluation model that was created in that context to explain the relations between IKS transitions and the development of library performance evaluation models.

After an initial review of European IKS policies and strategies targeted at libraries and the exploration of the transition and meta-evaluation concepts, a brief characterization of the Portuguese Library System introduces the cycles of recognition, reinforcement, uncertainty and weakness of European IKS strategies that were identified in the Portuguese library scene. Using the C^{LPE}T Model, the main types of performance evaluation approaches used in Portuguese libraries are identified and categorized.

Based on the evidences gathered, the impacts of IKS transitions on library performance evaluation models in Portugal are then analysed and discussed.

Keywords: library assessment; meta-evaluation; Information and Knowledge Society; competency transitions; models; Portugal.

1. Introduction

In the last thirty years, both library assessment and Information and Knowledge Society (IKS) developments have experienced a great and long period of theory building and conceptualization. Among the Portuguese LIS professional and academic community some performance evaluation approaches and models became almost predominant, while other international trends failed to break through. Libraries are social organisations and, therefore, they can never be static entities. As the environment changes, so must libraries. This means that

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library evaluation models must also keep pace with the rate of change and, consequently, they have multiple interactions with policy making transitions, suffering several moments of feedback, adjustment, learning and adaptation, all interacting in a variety of ways, risks and opportunities.

Influenced by eGovRTD2020 (Codagnone & Wimmer, 2007) recommendations to contemplate holistic research themes, actions and actors, current research carried out by each of the two authors¹ led to a joint meta-evaluation study on the impact of main IKS transitions on performance evaluation models implemented in Portuguese libraries, providing evidence for exploration of new scenarios for theoretical development. This project's core research question was *How did major Information and Knowledge Society transitions impact on library performance models in Portugal*?

Moving beyond the scope of evaluation models in a single context, the following steps were taken:

- 1) Identification of the main Information Society Transitions in Portugal and its relation to library context
- 2) Identification of main library performance models mapping using Categorization Matrix
- 3) Analysis and identification of IKS impacts on models adoption

Figure 1 presents the conceptual (meta-)model that was designed as an explicative hypothesis.

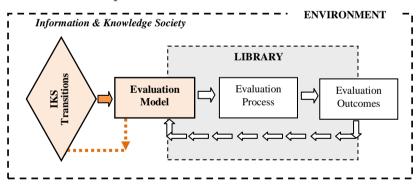


Fig. 1 – Meta-model of the transitions impact on library performance evaluation models

2. Information and Knowledge Society and library performance evaluation models in Portugal

Evaluation can be considered an autonomous scientific field. In fact, it is a "transdiscipline" whose subject matter is the study and improvement of tools for other disciplines (Scriven, 1991, p.365). Decades of Evaluation Research applied to Library and Information Science have resulted in a multiplicity of theoretical and empirical studies, from the pioneer work of S. C. Bradford

(1948) to the publication of the first international standard on library performance indicators (ISO 11620. 1998) and recent developments in the emergent area of library impact evaluation (Markless & Streatfield, 2006; Imholz & Weil, 2007; Streatfield & Markless, 2009; Mays, Tenopir & Kaufman, 2010; among others). Within the library evaluation research corpus, meta-evaluation² is still an underexplored area (White, 2002; Calvert, 2008). As Calvert (2008) points out, "Some authors have described the variety of library evaluation methods in some detail (...) yet few have attempted to evaluate the variety of evaluation methods or to model library evaluation" (p,2). Based on Systems Theory, this author and, before him, Nicholson (2004) built a cell matrix to categorize the types of library performance evaluation. Ongoing research carried out by one of the authors led to the development of their proposals and to the creation of a new and enhanced matrix for categorizing types of library performance evaluation models/approaches – the $C^{LPE}T$ (Categorizing Library Performance Evaluation Typologies) Matrix. The categorization is framed by the Matrix's axis: the y axis, which uses three possible Perspectives on evaluation (Internal, External and Holistic) and the x axis, which reflects the evaluation Topic - the Library itself or the Use made of its products and services.

This meta-evaluation approach was employed to identify main performance evaluation models and practices types used in Portuguese libraries from the 70s to 2010, as showed in Table 1. With the exception of *statistics*, which in its most rudimentary form can be traced back to the late 19^{th} century, all library performance evaluation models that were categorized in the C^{LPE}T Matrix present their creation/start date.

		TOPIC		
		Library	Use	
	Intern	Inputs	Results – library use	
	al	Results- products	User Studies [focus on library	
	(Librar	Processes	use]	
	y)	Goals	Bibliometric studies	
		Statistics	Goals	
Æ		Benchmarking	Statistics	
PERSPECTIVE		Standards (1998)	Benchmarking	
PEC		PLNN Model of Performance	Standards (1998)	
RS		Information Management	PLNN Model of Performance	
E		System (1993)	Information Management	
		LMLN System for collecting	System (1993)	
		and reporting performance	LMLN System for collecting	
		information (1991)	and reporting performance	
		KRCN Performance Evaluation	information (1991)	
		Model (2001)	KRCN Performance	

Table 1 - Main performance evaluation models and practices types used in
Portuguese libraries (1970-2010)

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		ISO 9001 certification (2004)	Evaluation	Model (2001)
-	Extern	Needs and expectations of	Customers	' satisfaction
	al	customers	Service Qu	
	(Users		Impact on users	
	and		1	economic impact
	other		KRCN Quality Observation	
	stakeho	KRCN Quality Observation	Model (2001)	
	lders)	Model (2001)	LMLN Service Quality Model	
		LMLN Service Quality Model	(2004)	
		(2004)		-LMNL Impact
			Assessmen	nt Framework
			(2008)	
	Holistic	(Total) Quality Management	EFQM	CAF
		BSC		
		Integrated Models		
		MonitorDoc (1999)		IU-ME
		Quality Program (1996)		
		LMLN Performance Evaluation Integrated System (2003)		
		SIADAP ^{+B} Model (2004) Mix-model CAF-		Mix-model CAF-
		BSC(-AHP) (2005)		
		Digital Library Integrated Evaluation Model (2006)		
		School Libraries Self-assessment		
		Model (2008)		

Adap. from Nicholson (2004) e Calvert (2008)

Legend: **PLNN** – Public Libraries National Network

LMLN – Lisbon Municipal Libraries Network

KRCN – Knowledge and Resources Centres Network

The longitudinal analysis of the context of library performance evaluation in Portugal highlights four main tendencies, which are reflected in the $C^{LPE}T$ Matrix content (*vid.* Table 1):

1) Emergence of user primacy

In Portugal, the first reflexions and studies on library use and users' profile can be traced back to the 70s. In the next decade, albeit with less vigour than before, User Studiesⁱ continues to dominate the small Portuguese library performance evaluation *corpus*. Although there was an active interest in studying information use and its users in the 90s, it was only with the advent of the next century that user primacy was enhanced, boosted by theoretical and empirical research on users'digital environment interactions, bibliometrics and impact assessment. The *ENTITLE-LMNL Impact Assessment Framework Model* reflects this increased attention to library impact on individuals, bringing an extended user perspective into the

assessment process. This Model was tested and implemented in Lisbon Municipal Libraries Network (LMLM) in the context of its participation in the ENTITLE (Europe's New libraries Together In Transversal Learning Environments) Project, from 2008 to 2009 (Pinto 2009; ENTITLE, 2009).

2) Valorising library performance information

For quite a long time, Portuguese library performance measurement corresponded to irregular collections of input and output statistics which were considered end results with very fade connection to the management functions. This situation, which characterizes the primordial stage of library service assessment (Shy & Levy, 2005), started to be reversed in the early 90s dragged by two initiatives: the development in 1991 of the LMLN System for collecting and reporting performance information and the creation in 1993 the Public Libraries National Network (PLNN) Model of Performance Information Management System. Both models were anchored in an internal perspective on library performance evaluation centred on both Library and Use Topics. The model, as well as the development process and results of the second initiative were presented and discussed in 1997 at the IFLA Satellite Meeting on Performance measurement and quality management in public libraries (Pinto, 1998) and at 2nd Northumbria International Conference on Performance Measurement, and were the main responsible for the score 3 ("Government-backed performance measures") given to Portugal in a world-wide survey on Government interest in library performance measures (Winkworth & Gannon-Leary, 1999).

The first performance evaluation model specifically built for the LIS sector - the *Knowledge Resources Centre Network (KRCN) Performance Evaluation Model* - was conceived in 2001. Developed and implemented by OQIKS - Observatory of Quality in Information and Knowledge Services, this model was based on four referentials, being one of them the international library standards ISO 11620 and ISO 2789.

3) Quality

The introduction of Quality Management in Portuguese libraries is directly related to the evolution of quality in Public Administration, which was strongly conditioned by the accession of Portugal to the European Union in 1986. This quality path was pioneered in 1996 by the Information Unit of the General Secretariat of the Portuguese Ministry of Education (IU-ME) through the development of three main management strategies focused on clients' needs within the context of an enduring *Quality Programme* (Ochôa e Pinto, 2006):

• 1996-2000: Fostering and adapting quality models and methods, namely *EFQM* – European Foundation for Quality Management excellence model and *CAF* – Common Assessment Framework, the self-evaluation framework recommended for European Public Administration Services. During this period, the IU-ME team carried out two administrative modernization research projects, one of which resulted in the creation of of a tailored self-assessment model for public administration information units – *MonitorDoc*.

- 2001-2002: Developing and implementing a <u>quality concept linked to</u> <u>Knowledge Management.</u>
- 2003-2006: Developing and implementing a <u>quality concept linked to</u> <u>competencies management</u>

If we exclude the distinctive case of the IU-ME, only at the dawn of the 21st century Portuguese LIS academics and practitioners started paying more attention to the external perspective on library performance evaluation, under the growing impetus of Quality. This trend was mainly rooted in two initiatives: the first, pursued by OQIKS between 2001 and 2003, was aimed at building KRCN's quality concept and led to the development of *KRCN Quality Observation Model*; the second one was part of a wider strategy targeted at the construction of an evaluation culture in LMLN (2004-2006) and implemented through the *LMLN Service Quality Model*, a model adapted from Parasuraman, Zeithaml e Berry's Gap Model (Vinagre, Pinto & Neves, 2011).

4) Integrated models

By capitalizing on previous experiences and reflections on the application of various models and management tools to the LIS field, a new trend centred on an holistic perspective on library performance evaluation uprose during the first decade of the 21st century. In fact, the groundbreaking appearance of *MonitorDoc* (1999) was followed by the design and implementation of several integrated performance evaluation models: *LMLN Performance Evaluation Integrated System* (2003), *SIADAP^{+B} Model* (2004), *Mix-model CAF-BSC(-AHP)* (2005 – Melo & Pires, 2008), *Digital Library Integrated Evaluation Model* (2006 - Pinto, Ochôa & Vinagre, 2009) and *School Libraries Self-assessment Model* (2008 - Portugal. Ministério da Educação e Ciência. Gabinete da Rede Bibliotecas Escolares, 2011).

It was only after 1997 that Portugal developed the main measures towards IKS, with political attention to libraries gathered from strategical initiatives in Europe, library programmes and national developments of libraries automatisation. Over time and with guidance from e-Europe Action Plans, library services were measured and integrated in sectorial actions to develop citizenship, informational and digital literacy, e-science and digital libraries.

Different phases were developed in order to implement IKS agenda, with cycles of technological investment and others of modernization initiatives. In cycles of technological changes, libraries were a fertile area for generating new services to citizens. In cycles of modernization, libraries were confronted with strategical changes and some uncertainty and risk in their outcomes. Some researchers see modernization cycles as exponential transformation in evaluation practices and a predominant feature of public services crossroad with New Management, influencing the choice of models and pathways.

The focus on meta-evaluation implies that researchers not only examine library actions but also their alignment with European orientations and the meanings that such actions hold for LIS professionals that underpin choices, interactions and use of models. Our research led to the identification of four major transitions in IKS library environmental scanning: **Transition I** - started with

Schwencke Resolution and its impacts on national library policies; **Transition** II – started with Bangemman Report and its impacts on national IKS policies; **Transition** III – started with Lisbon Strategy and its impacts on quality strategies and e-europe agenda; and **Transition** IV – started with European Digital Agenda, focused on new trends for services to citizens and enterprises.

3. Transitions and impacts on library performance evaluation models in Portugal

Aiming at a better understanding of the relationship between transitions and performance evaluation models (*vid.* Fig.1), the approach followed in this research proved to be useful to gather evidences of several impacts of IKS strategies on four major transitions in libraries' evaluation models with cycles of **recognition**, **reinforcement**, **uncertainty** and **weakness** (*vid.* Table 2): **Transition L (1084 1994)**

Transition I (1984-1994)

Cycle 1986-1994- *transition to EU performance trends* – We can find a phase of recognition of evaluation processes inspired by European libraries. All types of libraries are listened and participate in several plans. National Library has a special role as leader of change process. User needs and satisfaction methods are recognized as a management practice and several diagnostic studies about Portuguese libraries are carried out in order to collect information. One example is *LMLN System for collecting and reporting performance information* (1991). However, uncertainty is assumed by the generality of LIS professionals.

Table 2 - IKS landmarks and major transitions v/s main Portuguese performance evaluation models

10110 120				
Library	Use	Ι	Е	Η
	Dialog (online information			
	system)			
TRANSITION I – Cycle of recognition and uncertainty				
Schwencke Resolution				
Resolution Collaboration				
between libraries in the				
field of data processing				
Plan of Action for				
Libraries in the European				
Community(1988-1994)				
	Information Market Policy			
	Action (1989-1990)			
Libraries Programme				
(1990-1999)				
Telematics for Libraries				
(1991-1998)				
	Library TRANSITION I – Cycl Schwencke Resolution Resolution Collaboration between libraries in the field of data processing Plan of Action for Libraries in the European Community(1988-1994) Libraries Programme (1990-1999) Telematics for Libraries	LibraryUseDialog (online information system)TRANSITION I – Cycle of recognition and uncertain system)Schwencke ResolutionSchwencke Resolutionbetween libraries in the field of data processingPlan of Action for Libraries in the European Community(1988-1994)Information Market Policy Action (1989-1990)Libraries Programme (1990-1999)Telematics for Libraries	LibraryUseIDialog (online information system)Dialog (online information system)TRANSITION I - Cycle of recognition and uncertaintySchwencke ResolutionSchwencke Resolutionbetween libraries in the field of data processingPlan of Action for Libraries in the European Community(1988-1994)Information Market Policy Action (1989-1990)Libraries Programme (1990-1999)Telematics for Libraries	LibraryUseIEDialog (online information system)IETRANSITION I - Cycle of recognition and uncertaintyISchwencke Resolution between libraries in the field of data processingIIPlan of Action for Libraries in the European Community(1988-1994)IIInformation Market Policy Action (1989-1990)IILibraries Programme (1990-1999)IIITelematics for LibrariesIIITelematics for LibrariesIIITelematics for LibrariesIIITable ServerIIITelematics for LibrariesIIITotal ServerIIITotal ServerIII <t< th=""></t<>

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	LMLN System for	LMLN System for		
	collecting and reporting	collecting and reporting		
	performance information	performance information		
1992		Maastricht Agreement		
1993	PLNN Model of	PLNN Model of		
	Performance Information	Performance Information		
	Management System	Management System		
1994		Bangemman Report		
		European Commission on		
		Preservation and Access		
	TRANSITION	II – Cycle of recognition		
1996		ality Program		
		Digital heritage and		
		Cultural Content Culture		
		2000		
		eTen (1997-2006).		
		Livro Verde para Sociedade		
		da informação		
1998		Information Society		
		Technologies (1998-2002)		
	Standards	Standards		
1999	Mor	nitorDoc		
2000		Lisbon Strategy		
		CAF		
		eEurope 2002		
		Culture 2000 (2000-2006)		
		eContent (2000-2005)		
	TRANSITION II	I – Cycle of reinforcement		
2001		TEL – European Library		
	KRCN Performance	KRCN Performance		
	Evaluation Model	Evaluation Model		
	KRCN Quality	KRCN Quality Observation		
	Observation Model	Model		
2002		eEurope 2005		
		European research area,		
		2002-2006		
2003	LMLN Performance Evaluation Integrated System			
2004	ISO 9001 certification			
	LMLN Service Quality	LMLN Service Quality		
	Model	Model		
	SIADAP ^{+B} Model			
2005		i2010		
-000		Europeana		
	Mix-model CAF-BSC(-AHP)			
	WIX-MOdel C			

2006	Digital Library Integrated Evaluation Model	
2007	LIBER-EBLIDA	
	Digitisation Road Map	
2008	School Libraries Self-assessment Model	
	ENTITLE-LMNL Impact	
	Assessment Framework	
2010	European Digital Agenda	
	(2010-2020)	
TRANSITION IV – Cycle of uncertainty and weakness		

Legend: Perspectives on library performance evaluation: I-Internal, E – External, H – Holistic

Transition II (1994-2000)

Cycle 1998-2000 – *transition to Information Society national agenda*–recognition of libraries as partners in the process of building the Information Society in Portugal: public libraries have a strong participation in this phase; governmental libraries essay to explore quality models and benchmarking through *Monitordoc* self-evaluation model (1999).

Transition III (2000-2010)

Cycle 2002 -2005 – *transition to e-government policy* – libraries reinforce their role in the conceptualization and development of performance evaluation models. This emphasis is due to national policy on public services assessment and the creation of $SIADAP^{+B}$ model is one of its sectoral outcomes.

Cycle 2005-2010 – *transition to Technological Plan* and strong alignment with *i2010* – libraries as resources of use. School libraries play an important role in the national pool of performance evaluation good practices.

Transition IV (2010-)

Cycle 2010- *– transition for a digital agenda* in time of financial crises. The role of libraries is uncertain and is dependent on performance evaluation orientation provided by national governmental structures. At the same time, opportunities to explore, develop and exchange experiences are scarce. Measuring quality is not as important as before and services are interested in developing approaches centered on resources to prove efficiency. Some signs of weakness in the application of evaluation models become progressively more evident.

To complement this analyse, we suggest the use of SWOT analysis to clarify and evaluate the importance and relevance of IKS developments identified in respect to assessment implementation modalities and PEST analysis to complement cross-border contexts and evidence-based practices.

4. Final remarks

IKS and library performance evaluation pathways can be seen as being separate areas of interest and separate lines of research. Our *Meta-model* aims to link different views as a tool for analyse cycles of public policies transitions and outline an agenda for joint research. On the other, following a longitudinal

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approach to library performance evaluation, at national or international levels, gives LIS academics and practitioners a better understanding of the present situation, as well as a better chance of making in the future more informed decisions regarding library performance evaluation.

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¹ L.G. Pinto is investigating performance assessment impact on Portuguese Libraries and P. Ochôa is investigating professional trajectories in information society transitions as a PhD students.

² Meta-evaluation is the evaluation of an evaluation or cluster of interconnected evaluations (Scriven, 1991).

³ According to Wilson (2000), «...'user studies' is a term which covers a very wide range of potential research, from the study of users' choices of books from a university library, through reactions to on-line search outputs, to the in-depth analysis of the underlying needs that result in information-seeking».